



# Facilitative Leadership<sup>®</sup>

## Tap the Power of Participation and Engagement

 Interaction Associates

### Are your leaders bringing out the best in their team, or simply managing activity?

Facilitative leaders tap the power of teamwork and collaboration to achieve mission-critical goals. They seize opportunities for process improvement and hold themselves and others accountable for performance and results. This empowers individuals and teams to take more initiative.

People want to perform for and with leaders they trust and respect. Facilitative leaders ‘walk the talk’ and inspire people to do the same.

Success depends on a leader’s ability to inspire and engage others in mission-critical projects. People want to perform for and with leaders they trust and respect.

Interaction Associates’ *Facilitative Leadership*<sup>®</sup> program explores the relationship between leadership and participation. It offers and offers a proven method for

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### Benefits for the Organization

Effective facilitative leaders unlock the power of the individual and show groups how to reach their desired goals. As leadership skills improve within the organization, employees become more creative and productive, and are able to seize opportunities for dramatic gains in performance.

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bringing out the best in others. The course includes Seven Leadership Practices, which provide a framework for improving individual and team performance. Program participants learn how to inspire commitment and show people how they are part of a larger, meaningful effort.

### Who should Attend?

People managers who are responsible for the performance and development of others; project leaders and managers who are responsible for guiding projects to successful outcomes.

## Learning Outcomes

**Facilitative Leadership**® is a transformational learning experience that expands participants' ability to bring out the best in others. Participants will learn to:

- Spark enthusiasm and productivity with an inspiring vision.
- Focus on the work process, group relationships, and business results for multi-dimensional success.
- Get the right people involved at the right time to increase buy-in and improve the quality of decisions.
- Design pathways for action so people understand how and when to contribute.
- Facilitate agreement among involved stakeholders for smoother implementation.
- Coach those you lead for better performance and deeper commitment.
- Celebrate success and accomplishment to create a satisfying work environment.

## How Participants Learn

Participants are encouraged to practice their toughest real-life work challenges during the *Facilitative Leadership*® experience. The skills learned in the program are immediately transferable on the job.

Self-assessment, group practice sessions, exploratory discussions, and feedback from program leaders and participants combine to provide a varied and engaging learning experience.

## Live | In Classroom

IA Learning Leaders deliver the 2-day program at your site. You can also certify your own trainers to teach *Facilitative Leadership*® to people managers and project leaders.

## Live Online | Virtual Instructor-Led

Highly interactive online training experience particularly useful for managers who also leads distributed teams. Eight 90-minute sessions.



## Custom Blend | Combination live classroom, VILT & Asynchronous

Tailor a blended learning journey for a target population of leaders to match their needs and time constraints.

## About Interaction Associates

Since 1969, IA has developed and taught simple and effective methods for helping people achieve great results by working together across functions, viewpoints, and geographies. IA introduced the concept and practice of group facilitation to the business world over 50 years ago. Since then, over one million people have learned the Interaction Method, a facilitated approach for building understanding and agreement so people can take informed, concerted action.